WIELS Distinguished Leader Panel Discussion
Leadership in an Age of Disruption

Moderators

Dr. Susan Colby
Director of Faculty Development
Professor
Curriculum and Instruction

Dr. Patti Levine-Brown
Assistant Professor
Leadership and Educational Studies

Dr. Elizabeth Bellows
Associate Professor
Curriculum and Instruction

Introduction
Panel Discussion Goals

• To examine our leadership practice in the *Age of Disruption*.
• To learn from our panel members about their journeys as leaders.
• To return to your communities more resolute and empowered to lead change at this critical time.
The Age of Disruption

Leadership Practices

“A disruption, by definition, is a radical change, necessitating an adjustment of course or strategy.”

EXAMINE

ADAPT

Quote by Dak Dillion
The Age of Disruption


Scharmer & Kaufer, 2013. Leading from the Emerging Future
Who Do You Choose To Be In Service To This Time?

Margaret Wheatley
SCIENCE DENIAL is real is deadly

Democrats and Republicans More Ideologically Divided than in the Past
Distribution of Democrats and Republicans on a 20-item scale of political values

<table>
<thead>
<tr>
<th>Year</th>
<th>MEDIAN Democrat</th>
<th>MEDIAN Republican</th>
</tr>
</thead>
<tbody>
<tr>
<td>1994</td>
<td>Consistently liberal</td>
<td>Consistently conservative</td>
</tr>
<tr>
<td>2004</td>
<td>Consistently liberal</td>
<td>Consistently conservative</td>
</tr>
<tr>
<td>2014</td>
<td>Consistently liberal</td>
<td>Consistently conservative</td>
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</tbody>
</table>

Source: 2014 Political Polarization in the American Public
Notes: Ideological consistency based on a scale of 10 political values questions (see Appendix A). The blue area in this chart represents the ideological distribution of Democrats; the red area of Republicans. The overlap of these two distributions is shaded purple. Republicans include Republican-leaning independents; Democrats include Democratic-leaning independents (see, Appendix B).

#REDforED

BLACK LIVES MATTER

#MeToo

Dr. Christine Blasey Ford
Hon. Brett M. Kavanaugh

IMMIGRANTS MAKE AMERICA GREAT

PEW RESEARCH CENTER
NEVERTHELESS, SHE PERSISTED
Distinguished Leader Panel Member

Dr. Leslie Atcher Alexander
Principal, Reynolds High School
Distinguished Leader Panel Member

Dr. Jewel Cherry
Vice President, Forsyth Technical College
Distinguished Leader Panel Member

Dr. Kathleen Ciez-Volz
Associate Provost, Florida State College
Distinguished Leader Panel Member

Dr. Trish Johnson
Retired Associate Superintendent, Caldwell County Schools
Distinguished Leader Panel Member

Dr. Leslie Zenk
Assistant Provost, UNC Charlotte
Panel Member Discussion

- What does it mean to be a leader in the Age of Disruption? What are the dispositions and commitments necessary for this work?
- What are the roles of educational and academic leaders during unstable and critical times?
- What causes do we advance and how do we choose? How do we advocate for sound and just practices and policies that affect sustainable change?
- What core values provide guidance during these unsettling times? How can these values act as a compass to provide a foundation for our work?
- How do we develop the capacity and expertise to become a leader of change on critical issues? How do we sustain our impact?
- How do we support each other in this work?
Who Do You Choose To Be In Service To This Time?

Margaret Wheatley
WIELS 2018

THANK YOU!