Advancing the Leader Within: Building Capacity  
Fourth Annual Conference, October 4-5 2019  
**********  
Friday, October 4, 2019  
Reich College of Education

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>12:30 until 6:30 pm</td>
<td>Registration</td>
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| 1:00-2:00 pm  | Gordon Gathering Hall  
                Keynote Address  
                Dr. Patricia “Trish” Rhyne Johnson  
                Associate Superintendent, Caldwell Public Schools (retired) |
| 2:10-3:10 pm  | Gordon Gathering Hall  
                We Should All Be Feminists: Responses from Male Educational Leaders  
                Organizer: Roma Angel  
                Panelists: Vachel Miller (Moderator), Chris Osmond, Matthew Reid-Thomas |
| 3:20-4:20 pm  | Gordon Gathering Hall  
                Precious Mudiwa & Roma Angel  
                Cross-racial & Cross-cultural Mentoring in Academia: Our Journey |
| 4:30-7:00 pm  | Rotunda  
                Greeting Old Friends & Meeting New Ones  
                Music, Reception, & Opening Remarks  
                Welcome & Opening Remarks  
                5:30-6:00  
                Reception: Compliments of ASU Chancellor Sheri N. Everts  
                Music: The Mountain Laurels |
Available throughout the day

*WIELS Mosaic Project
Linn Cove 413
Connie Woolard
Jane Maddocks
Local Artists

**Career Coaching
Analysis of Professional Online Presence
Linville Caverns 253
Damiana Gibbons Pyles
10:00 am – Noon

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<tr>
<td>7:30 am—2:00 pm</td>
<td>Registration</td>
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<tr>
<td>7:30 am—8:45 am</td>
<td>Breakfast &amp; Networking</td>
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<tr>
<td>8:45 am—10:30 am</td>
<td>Conference Welcome</td>
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<tr>
<td></td>
<td>Precious Mudiwa, Executive Director, WIELS</td>
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<td>Roma B. Angel, Associate Director, WIELS</td>
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<td>Melba Spooner, Dean, Reich College of Education</td>
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<td>Keynote Address</td>
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<td>Dr. Pamela Gibson Senegal</td>
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<td>President, Piedmont Community College, Roxboro, NC</td>
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<td>Group Picture</td>
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Concurrent Session # 1
10:35 am—11:35 am

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<tbody>
<tr>
<td>Moderator: Maria Anastasiou</td>
<td>Moderator: Nan Van Hoy</td>
<td>Moderator: Gayle Turner</td>
<td>Matthew Thomas-Reid Appalachian State University</td>
<td>Stacey D. Garrett Appalachian State University</td>
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<tr>
<td>Fulbright Teaching Excellence &amp; Achievement (TEA) Program Participants</td>
<td>Valeria Kouba Angelica Shornack Gregory Bowman Emily Young Tiffany Hinton</td>
<td>Matthew Thomas-Reid Appalachian State University</td>
<td>Gayle Turner Elizabeth Bellows Appalachian State University</td>
<td>Stacey D. Garrett Appalachian State University Stella Jackman-Ryan Iwinosa Idahor NC State University</td>
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<td>Office of International Education &amp; Development</td>
<td>Doris Henderson Newcomers School, Guilford County, NC</td>
<td>What Should ‘Social Justice’ Mean in Undergraduate Teacher Education?</td>
<td>Gayle Turner Elizabeth Bellows Appalachian State University</td>
<td>Leading Inclusively across Generations Brandy Bryson Appalachian State University</td>
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<tr>
<td>Time</td>
<td>Concurrent Session #2</td>
<td>Performance/Practice Paper Session</td>
<td>Panel Discussion</td>
<td>Lunch</td>
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| 11:35 am—11:45 am | Critical Conversation/ Paper Session  
Rough Ridge 415  
Moderator: Lisa N. Mitchell  
**Building Capacity through Service-Learning as Teaching, Scholarship and Service**  
Lisa N. Mitchell  
Marisa Scott  
Karen Granger  
Jennifer Whittington  
University of North Carolina Pembroke  
****  
**The Academy Reading Clinic:**  
Creating Teacher Leaders & Avid Readers  
Amie Snow  
ASU Academy at Middle Fork  
**** | Beacon Heights 417  
Moderator: Brooksie Sturdivant  
**Practicing Visual Journaling as a Strategy for Self-Care & Community Building in Higher Education**  
Theresa Redmond  
Jewel Davis  
Tempestt Adams  
Jennifer Luetkemeyer  
Martha McCaughey  
Appalachian State University  
****  
**Using Restorative Practices as Interventions for Equity in Education**  
Brooksie Sturdivant  
Guilford County Schools  
**** | Linville Gorge 242  
Moderator: Elizabeth Bellows  
**Increasing Student Engagement and Teacher Confidence Through Arts Integration**  
Emily Howard  
Sarah Bean  
Elizabeth Droessler  
Meredith College  
**** | Conference Recognitions & Announcements  
Keynote Address  
Dr. Jo Allen  
President, Meredith College, Raleigh, NC  
****  
Panel Discussion  
Navigating the Invisibilization of Women’s Work in Educational Leadership  
Brandy Bryson, Susan Colby, Elizabeth Bellows, Stacey Garrett, Janna Walser-Smith |
| 11:45—12:45 pm   |                                                                                                                                               |                                   |                  | Don't Give Up Before Your Break-Through: The Mentoring Experience  
Crystal Gathers-Whatley  
Monica E. Allen  
North Carolina A & T State University  
****  
**Reclaiming My Time: The Power of “No!”**  
Monica E. Allen  
Crystal Gathers-Whatley  
North Carolina A & T State University  
****  
**An Examination of the Psychological Health among Black Female Faculty**  
ZaDonna M. Slay  
Winthrop University & University of St. Thomas |
| 12:45 pm-2:45 pm  |                                                                                                                                               |                                   |                  |                                                                                                                                 |
| Lunch            |                                                                                                                                               |                                   |                  |                                                                                                                                 |
| 12:45 pm-2:45 pm  |                                                                                                                                               |                                   |                  |                                                                                                                                 |
| Parkway Ballroom 420 |                                                                                                                                               |                                   |                  |                                                                                                                                 |
| Concurrent Session # 3 | 2:50-3:50 pm | Panel Discussion | Bass Lake 319  
Moderator: Nan Van Hoy  
*Educator, Creator, Leader: What You Need to Know about Intellectual Property*  
Joyce L. Ogburn  
Robin S. Tyndall  
Ece Karatan  
Appalachian State University | Paper Session | Rough Ridge 415  
Moderator: Susan Colby  
*High Impact Leadership Development*  
Susan Colby  
Emily Wilson  
Appalachian State University  
*Thai Culture & Values in the Workplace & Their Effects toward Leadership Style & Organization Scenario: A Four-Year Observation from a Thai Teacher’s Perspective*  
Natamon Keeratichotigool  
Piboonbumpen Demonstration School  
Burapha University | Paper Session | Beacon Heights 417  
Moderator: Brooksie Sturdivant  
*Resilient African-American Women: Autoethnographic & Narrative Inquiry of Subjectivity & Agency*  
Brooksie Sturdivant  
Guilford County Schools  
*An Argument for Well-Structured Psychosocial Support for Women Leaders in Residential Youth Care Centres in South Africa*  
Juliet Ramohai  
Nthuseng Davids  
University of the Free State | Performance/Practice | Linville Gorge 242  
Moderator: Patti Levine-Brown  
*Leveraging Change*  
Jane Rex  
Kim Morton  
Appalachian State University  
*REACH: Realizing Equity by Advancing Cultural Horizons*  
Tiara Mahoney Paulino  
Dual Vida Language Academy |
|-----------------------|---------------|------------------|-----------------|------------------|-----------------|-----------------|-----------------|-----------------|
| Concurrent Session # 4 | 3:55 pm—4:55 pm | Graduate/Doctoral Student Roundtable: Research & Paper Presentations | Rough Ridge 415  
Moderator: Leslie Zenk  
*Deconstructing the Educational Panopticon: Student Teacher Narratives using Photovoice*  
Nicole Baron  
*The Effects of Underrepresentation and the Plight of Black Women in Leadership at Historically White Universities*  
Jana Walser-Smith  
*The Trends of Intersectionality Relating to Minority Subgroup Populations*  
Barbara Ross | Panel Discussion | Bass Lake 319  
Moderator: Trish Johnson  
*Constituent Support and Sustainability: Tacit Activities for the Leader Efficacy of Black Women in Academic Leadership*  
Quintara A. Jernigan  
University of North Carolina Chapel Hill | Panel Discussion | Beacon Heights 417  
Moderator: Maria Anastasiou  
*Access to Education for Women: A Panel Discussion by Teacher Leaders from Around the Globe*  
Fulbright Teaching Excellence & Achievement (TEA) Program Participants | |
WIELS Conference Notes

*WIELS Mosaic Project - Don’t forget to design your tile for the conference mosaic project this year. We want a tile from all participants!

**Sign up at Registration Desk for a 20-minute individual or small group professional online presence coaching session.

We welcome the Teaching Excellence & Achievement (TEA) Fellows, sponsored by the US State Department. Our Appalachian State University TEA cohort represents English & science teachers from Africa, Asia, Europe, & Central/South America.

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A Pay-it-Forward Opportunity Scholarship Opportunity

A scholarship fund has been established for the WIELS conference. If you would like to contribute to this fund designed to help women who cannot afford the full registration fee, please use the link below to make your contribution. Any amount is appreciated. The scholarship committee will distribute funds to women with expressed need.

Questions:
Contact Roma Angel – angelrb@appstate.edu
Gina Harwood, ASU Advancement Office – harwoodrl@appstate.edu

Link for WIELS Scholarship Contributions: ASU WIELS Scholarship Fund
Also, see wiels.appstate.edu for a link to the scholarship application.

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Special Thanks to the following—

Sheri N. Everts, Chancellor, Appalachian State University, for sponsoring the WIELS opening meeting reception
Melba Spooner, Dean, Reich College of Education, for generously sponsoring the conference
Chair, Department of Leadership & Educational Studies, for generously sponsoring the conference
Rachel Butts & Carrie Henderson of ASU Camps & Conferences for facilitating registration & tackling the many organizational details
Connie Woolard and Jane Maddocks for facilitating the WIELS Mosaic Project
Damiana Pyles for coaching sessions focused on professional online presence
Lori Dean for the WIELS website
Jackie Ward and Lynn Church for handling the budgetary processes
Patti Levine-Brown for conference silent auction items and oversight
Rebekah Saylors for conference promotion
Contributors to the WIELS Scholarship Program for sponsoring several participants this year!