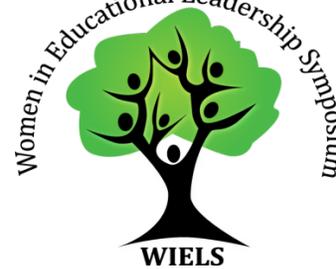


Appalachian STATE UNIVERSITY

Reich College of Education



**Advancing the Leader Within: Building Capacity
Second Annual Conference
Friday, September 22 through Sunday, Sunday 24, 2017**

Friday, September 22, 2017

Location: Rotunda, Reich College of Education

Time	Event
4:00 pm – 6:30 pm	Registration
4:00 pm – 5:30 pm	Reception Compliments of Chancellor Sheri N. Everts, Appalachian State University Music: The Mountain Laurels Greeting Old Friends and Meeting New Ones
5:30 pm – 6:15 pm	Conference Welcome Precious Mudiwa, Executive Director, WIELS Roma B. Angel, Associate Director, WIELS Keynote Address: Dean Melba Spooner Reich College of Education Appalachian State University
6:15 pm – 6:30 pm	Reception, Music and Registration

The Labyrinth is available beginning tomorrow in the College of Education Room 301.
The WIELS Mosaic Project is available beginning tomorrow at 10:20 am in College of Education Room 306.

Appalachian

STATE UNIVERSITY

Reich College of Education

Saturday, September 23, 2017

Location: Reich College of Education (COE)

Time	Event			
<p>7:00 am—8:45 am</p> <p>7:45 am—8:45</p>	<p>Registration Rotunda, College of Education</p> <p>-----</p> <p>Breakfast and Networking Gordon Hall, College of Education 124</p>			
<p>8:45 am—10:15 am</p> <p>Gordon Hall COE Room 124</p>	<p>Conference Welcome Precious Mudiwa, Executive Director, WIELS Roma B. Angel, Associate Director, WIELS Dean Melba Spooner, Reich College of Education</p> <p>-----</p> <p>Keynote Address: President Jane Fernandes Guilford College, Greensboro, NC</p>			
<p>Concurrent Session # 1 10:20 am—11:20 am</p>	<p>Practice/Performance COE Room 227 Moderator: Fran Oates</p> <p><i>Life Coaching for Getting What You Want in Leadership</i> Fran Oates Winston-Salem State University</p>	<p>Panel Discussion COE Room 237 Moderator: Leslie D. McKesson</p> <p><i>Women in Community College Administration and Leadership</i> Leslie D. McKesson Western Piedmont Community College Jewel Cherry Forsyth Technical College Star P. Brown Western Piedmont Community College Yolanda S Wilson York Technical College</p>	<p>Panel Discussion COE Room 239 Moderator: Susan Mills</p> <p><i>Building Capacity for Home and Host Institutions through Fulbright Scholarships and Exchange Programs</i> Susan Mills Vachel Miller John Tashner Maria Anastasiou Appalachian State University</p>	<p>Critical Conversation COE Room 229 Moderator: Gayle Turner</p> <p><i>For the Sake of Our Students: Collaboration and Responsibility in the Social Justice Curriculum</i> Elizabeth Bellows Gayle Turner Appalachian State University</p> <p>-----</p> <p><i>Human Capital Management for Social Justice and Inclusion: An Ongoing Critical Perspective from Educational Leadership</i> Miriam Chitiga Fayetteville State University</p>

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<p>11:20 am – 11:35 am Gordon Hall</p>	<p>Break</p>			
<p>Concurrent Session #2 11:45 am – 12:45 pm</p>	<p>Practice Performance COE Room 237 Moderator: Lisa N. Mitchell</p> <p><i>Examining Communities of Practice for Meaningful Assessment: Advocating for Collaborative Support for Candidates and Colleagues</i> Lisa N. Mitchell Marisa Scott Angela McDonald Kayonna Pitchford UNC Pembroke</p> <p>-----</p> <p><i>Women Supporting Women in the Workplace: Are You Supporting Female Colleagues or Could You Be Doing More?</i> Erica Smith Deirdre Smith Doctoral Students, Appalachian State University</p>	<p>Practice/Performance COE Room 239 Moderator: Miriam Chitiga</p> <p><i>Following into the Field: An Ongoing Case Study of Novice Teachers</i> Heather Bower Mary Kay Delaney Meredith College, Raleigh</p> <p>-----</p> <p><i>“Frequent Flyers”: Classroom and School Discipline Management Strategies Using a Trauma-Sensitive Lens</i> Lauren Dotson Emory and Henry College</p>	<p>Panel Discussion COE Room 229 Moderator: Precious Mudiwa</p> <p><i>Leadership and Culture: Empowering Young Women in a Multicultural World</i> Candice Bailey Corina Campbell Angel Katona Gregory Bowman Valerie Kouba Doris Henderson Newcomers School, Greensboro, NC</p>	<p>Panel Discussion COE Room 227 Moderator: Jewel Cherry</p> <p><i>Roles and Challenges of Women Teachers at Bishop Heber College, Tiruchirappalli, India</i> Jocelyn Glenny Caroline Daisy Bishop Heber College, India</p>
<p>12:55 pm-2:15 pm Gordon Hall COE 124</p>	<p>Lunch</p> <p>Keynote Address: Superintendent Sharon L. Contreras Guilford County Schools, Greensboro, NC</p> <p>Conference Recognitions and Announcements Precious Mudiwa and Roma B. Angel</p>			
<p>Concurrent Session # 3 2:25-3:25 pm</p>	<p>Critical Conversation COE ROOM 237 Moderator: Damiana Gibbons Pyles</p> <p><i>Truth, “Alternative Truth,” and (Mis)Representation: Unpacking Depictions of Women in Leadership in Mainstream Media and “Fake News”</i> Damiana Gibbons Pyles</p>	<p>Ignite COE ROOM 239 Moderator: Audrey M. Dentith</p> <p><i>She Said, He Said: Gender Inequalities through Language in the Workplace</i> Audrey M. Dentith Tracy Goodson-Espy Appalachian State University</p>	<p>Panel Discussion COE ROOM 229 Moderator: Debra Gladstone</p> <p><i>Creating Opportunities for All Leaders—Imaginary and Real</i> Anu Williams-Dean Sharilyn Owens Pamela Shortt Forsyth Technical Community</p>	<p>Panel Discussion COE ROOM 227 Moderator: Gayle Turner</p> <p><i>From Strategic Plan to Strategic Practice: Telling Our Story</i> Jennifer Hein Leigh Martin Suzanne Rosenblith Clemson University</p>

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	<p>Theresa Redmond Appalachian State University ----- <i>The Traumatic Impact of Internalized Racial Inferiority on Black Women in the Workplace and Beyond: How to Recognize Our Pain and Power Within</i> Jada Monica Drew Social Designs</p>	<p>----- <i>Fish Out of Water—The Power of Being Uncomfortable</i> Kelli Howe Webb Street School ----- <i>Why Should Administrators Teach? Tales of Educational Policy in the Classroom</i> Leslie R. Zenk UNC Charlotte ----- How Autism Changed My Career Meghan LeFevers Bessemer City High School ----- <i>Middle Grades Student Achievement and Poverty Levels: Implications for Teacher Preparation</i> Lauren Dotson Emory and Henry</p>	College	
3:25-3:40 pm COE 124	Break			
<p>Concurrent Session # 4 3:50 pm—4:50 pm</p>	<p>Panel Discussion COE Room 227 Moderator: Theresa Redmond <i>Women in Leadership: Defining the Issues/Hearing the Voices</i> Wanda Carr NC Wesleyan University</p>	<p>Critical Conversation COE Room 229 Moderator: Beverly Moser <i>Education and Leadership for Women the World Over: A Panel Discussion by Teacher-Leaders from Four Continents</i> Beverly Moser, Facilitator Appalachian State University with International Teacher/Leaders; US State Department IREX Teaching Excellence & Achievement (TEA) Fellows Africa- Victoria Morenike Ayanlowo, Nigeria Raphael Adeyemi, Nigeria Alex Klenam Quarshie, Ghana</p>	<p>Paper Session COE ROOM 237 Moderator: Karen Caldwell <i>Women and Multi-tasking: Strategy or Pitfall for Career Advancement?</i> Precious Mudiwa Appalachian State University Jewel Cherry Forsyth Technical College ----- <i>Women in Senior Management Positions at South African Universities: Their Movement In, Out and Across Universities</i> Juliet Ramohi South Africa</p>	<p><i>*Questions I Always Wanted to Ask: Individual or Group Career Coaching Sessions</i> Areas Represented: School/District Leadership (COE 230): Debra Gladstone Community College Leadership (COE 232): Jewel Cherry, Leslie McKeesen College/University Education Leadership (COE 236): Miriam Chitiga, Susan Mills, Karen Caldwell</p>

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		<p>Europe- Alfiia Giliuzova, Russian Federation Olena Andriichuk, Ukraine</p> <p>Eurasia- Madina Gasimova, Azerbaijan Hasmik Dilbaryan, Armenia</p> <p>Asia- Vinyadhar Raju Prathikantam, India Doli Chaudhuri, India Rita Tiwari, Nepal</p> <p>The Americas- Maria Alejandrina Casa Coba, Ecuador</p>	
Concurrent Session #5 4:50 pm — 6:00pm	<p><i>*Questions I Always Wanted to Ask: Individual or Group Career Coaching Sessions</i></p> <p>Areas Represented:</p> <p>School/District Leadership (COE Room 230): Debra Gladstone</p> <p>Community College Leadership (COE Room 232): Jewel Cherry, Leslie McKesson</p> <p>College/University Leadership (COE Room 236): Miriam Chitiga, Susan Mills, Karen Caldwell</p>		
Concurrent Session #5 4:50 pm--6:00 pm	Labyrinth Walk COE Room 301	WIELS Mosaic Project COE Room 306	
6:00 pm	Dinner-Enjoy Area Restaurants		

Individual life coaching sessions are available from 10:20 am until 6:00 pm with Dr. Fran Oates (COE Room 308). Schedule at the registration desk.

**Questions I Always Wanted to Ask: Individual or Group Career Coaching Sessions*
 Conversations with leaders from major educational areas
 Show up for group or individual meetings; No questions off limits

The Labyrinth (COE Room 301) and WIELS Mosaic Project (COE Room 306) rooms will be available until 6:00 pm.

Reich College of Education
Sunday, September 24, 2017

Location: Reich College of Education

Time	Event			
8:00 am – 9:00 am Gordon Hall COE 124	Breakfast and Networking			
9:00 am – 9:15 am Gordon Hall COE 124	Greetings and Announcements			
Concurrent Sessions # 6 9:25 am – 10:25 am	<p style="text-align: center;">Panel Discussion COE Room 227 Moderator: Roma B. Angel</p> <p style="text-align: center;"><i>Coming Together to Learn Together: Domestic Study Away as a Model for Leadership Empowerment</i> Roma B. Angel Beverly Moser Linda Pacifici Lisa Poling Damiana Gibbons Pyles Laurie Ramirez Robert L. Sanders Matthew VanDyke Appalachian State University</p>	<p style="text-align: center;">Panel Discussion COE Room 229 Moderator: Susan Colby</p> <p style="text-align: center;"><i>Developing Women Leaders in Academia: The Role of Chairs in Building Capacity</i> Susan Colby Claudia Cartaya-Marin Jacqui Bergman Lauren F. Renkert Amy Dellinger Page Appalachian State University</p>	<p style="text-align: center;">Panel Discussion COE ROOM 238 Moderator: Jennifer Hein</p> <p style="text-align: center;"><i>From Compliant to Consequential: An Approach to Assessment and Accreditation Aimed at Impact and Improvement</i> Jennifer Hein Clemson University</p>	<p style="text-align: center;"><i>*Questions I Always Wanted to Ask: Individual or Group Career Coaching Sessions</i></p> <p style="text-align: center;">Areas Represented: School/District Leadership (COE Room 230): Nan VanHoy</p> <p style="text-align: center;">Community College Leadership (COE Room 232): Patti Levine-Brown</p> <p style="text-align: center;">College/University Leadership (COE Room 236): Miriam Chitiga</p>
10:25 am- 10:40am Gordon Hall COE 124	Break			
Concurrent Sessions #7 10:45 am – 11:45 am	<p style="text-align: center;">Roundtable Discussions COE ROOM 237 Moderator: Roma B. Angel</p> <p style="text-align: center;"><i>A Pilgrimage of Understanding through the Use of Autoethnography</i> Heather Jo Mashburn Appalachian State University</p> <p style="text-align: center;">-----</p> <p style="text-align: center;"><i>The Earth Is My Sister: Honoring, Educating, Leading through the Arts</i> Heather Thorp</p>		<p style="text-align: center;"><i>* Questions I Always Wanted to Ask: Individual or Group Career Coaching Sessions</i></p> <p style="text-align: center;">Areas Represented: School/District Leadership (COE Room 230): Nan VanHoy</p> <p style="text-align: center;">Community College Leadership (COE Room 232): Patti Levine-Brown</p> <p style="text-align: center;">College/University Leadership (COE Room 236): Susan Colby</p>	

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	Appalachian State University ----- <i>Institutional Agents Creating an Environment for the Exchange of Social Capital: Building Access to Higher Education for First Generation Working Class High School Students</i> Dena Holman Caldwell Community College and Technical Institute	
10:45 am – 11:45 am	Labyrinth Walk (COE Room 301)	WIELS Mosaic Project (COE Room 306)
11:50 am – Noon Gordon Hall COE 124	BIG DRAWING—Don't Miss It! Closing Remarks (conference gifts from ASU book store and local vendors) Farewell until Next Year!	

Individual life coaching sessions are available from 10:20 am until 6:00 pm with Dr. Fran Oates (COE Room 308). Schedule at the registration desk.

**Questions I Always Wanted to Ask: Individual or Group Career Coaching Sessions*
 Conversations with leaders from listed educational areas
 Show up for group or individual meetings; No questions off limits

The Labyrinth and WIELS Mosaic Project rooms will be available until noon.

All participants are encouraged to create an individual mosaic for our annual project. See handouts in the WIELS packet.

We wish to thank Chancellor Sheri N. Everts for her ongoing support and for providing the reception for our WIELS opening meeting.

Many thanks to Melba Spooner, Dean of the College of Education, and Terry McClannon, Department Chair, for their financial, tangible, and caring support.

Many thanks to Lorraine Childers, manager of the ASU bookstore, for her ongoing support of the conference.

Many thanks to Heather Thorp and Katrina Plato for providing the Labyrinth Walk activity and to Katrina for facilitating the WIELS Mosaic Project.

Many thanks to Tammy Gelderman for her help with facility management and room scheduling, to Lori Dean for facilitating and updating the WIELS website, to Jackie Ward for her help with finances and the many details associated with supporting the conference, and Kevin Hawley for his tremendous work behind the scenes.

Many thanks to Michael Bennett and Tom McDonnell for their technology assistance during the conference.

Conferences like this one are not possible without the coordination of many unnamed persons who perform their jobs with great care on a day to day basis. Many thanks to all of you!

Roma and Precious